

New Haven Unified School District

2020-2023 District Goals and Action Initiatives

GOAL #1 ~ College, Career, and Life Readiness Through Teaching and Learning

All students will graduate prepared for college, career, and life where every student can choose how to become productive, responsible and successful global citizens.

Action Initiatives:

- Provide a personalized, innovative, standards-based curriculum delivered through a variety of pedagogical approaches
- Design and implement learning experiences that integrate technological resources to optimize student learning
- Assess student learning through a system that includes formative, summative, and performance-based assessments that informs teaching and learning

GOAL #2 ~ Equity, Access, and Achievement

All students will thrive academically and emotionally in a rich, diverse environment that is rooted in equity and supports wellness and socio-emotional learning.

Action Initiatives:

- Ensure inclusive and equitable conditions
- Develop and implement multi-tiered systems of academic, behavioral, and comprehensive socio-emotional support
- Coordinate student support services relating to school success, attendance, and family stability

GOAL #3 ~ Effective Employee Relations and a Collaborative District Culture

All staff are collaborative, valued, and engaged partners in providing our students with equitable and positive experiences and outcomes.

Action Initiatives:

- Develop transparent and inclusive communication and problem-solving relationships
- Retain and attract a workforce that feels valued and engaged in collaborative and innovative working environments
- Promote and support employee professional and personal wellness

GOAL #4 ~ Community Outreach, Engagement, and Advocacy

Families and community members are engaged and informed partners in our students' educational experiences and outcomes.

Action Initiatives:

- Develop comprehensive, consistent, and aligned communication systems
- Develop a consistent district-wide identity, image, and message that promote and communicate programs, resources, and achievements
- Provide community and families with efficient, customer service friendly experiences

GOAL #5 ~ Effective Resource Management and Operational Sustainability

Resources, facilities, and technology are used equitably and sustainably to provide optimal learning environments for all students.

Action Initiatives:

- Align budget development systems with NHUSD goals and priorities
- Focus resources on safety priorities and future-ready learning environments
- Establish and implement an enrollment stabilization plan

